

# GROCERY INDUSTRY TALENT CHALLENGES



Grocery manufacturers and retailers are feeling the impact of The Great Resignation, as **six in 10 grocery manufacturers and retailers** say they've experienced increased involuntary turnover for traditional corporate roles in the last 12 months.



**Nearly 80% of retailers** and **60% of manufacturers** say they've increased salaries to attract talent.



**One-fourth of manufacturers** and **one-fifth of retailers** say increased time to fill roles is the talent challenge having the greatest impact on their business.



## Talent Challenges for Traditional Corporate Roles

Manufacturers Retailers

Challenges Experienced <i>(Past 12 months; respondents selected all that apply)</i>	Challenge with Greatest Impact	
Increased time to fill roles 64% 67%	25%	20%
Increased voluntary turnover 59% 63%	38%	36%
Increased salary to attract talent 57% 78%	11%	4%
Increased associate dissatisfaction with job 41% 33%	11%	4%
Increased soft benefits such as flex time 38% 67%	7%	12%
Increased salary to retain talent 36% 63%	5%	20%
Increased benefits packages 11% 19%	0%	0%
Other 3% 7%	3%	4%